

TATE SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Approved by the Board of Trustees on May 2009

Date of Next Review: May 2010

1 Introduction

The Board of Trustees of the Tate Gallery (“the Trustees”) has the ultimate responsibility for the health, safety and welfare of all the Tate’s employees, visitors and contractors.

Whilst the overall principles contained in this Policy Statement apply to Tate’s subsidiary companies, each company has its own policy statement, and in addition, detail of any arrangements that are required for their specific undertaking.

2 Policy

Tate is committed to the principle that everything must be done safely, and by this Policy and supporting arrangements to:

- provide and maintain a safe and healthy work environment
- promote positive accident and ill health prevention
- implement a risk assessment process to identify hazards and eliminate or reduce the risk to an acceptable level
- ensure the health, safety and welfare of employees and others that may be affected by Tate activities
- comply with all current health and safety and environmental legislation
- promote practices to reduce harm to the environment
- promote the responsible use of energy and natural resources

Tate is fully committed, so far as reasonably practicable, to ensure that adequate resources are made available to comply to health and safety regulation and to provide opportunity for continuous improvement to reduce the risk of personal injury, ill health, damage to property and the environment.

3 Review

The Safety, Health and Environmental performance of Tate will be audited and reviewed yearly to ensure that it remains relevant, effective and appropriate for Tate.

The Board of Trustees formally adopted this Policy Statement in May 2009.

The Lord Browne of Madingley Chairman