

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE TATE GALLERY HELD ON WEDNESDAY 16 MARCH 2022

Present:	Roland Rudd Farooq Chaudhry OBE Tim Davie CBE Dame Jayne-Anne Gadhia DBE (items 1 to 4 only) Katrín Henkel Anya Hindmarch Anna Lowe Michael Lynton (items 1 to 4 only) Danny Rimer OBE Howard Shore James Timpson OBE Lord Ed Vaizey Jane Wilson	Chairman
Staff Attendees:	Dr Maria Balshaw CBE Anne Barlow Vicky Cheetham Alex Farquharson Samuel Jones Helen Legg Kathryn Martindale Frances Morris	Director Director, Tate St Ives Managing Director Director, Tate Britain Secretary to the Board of Trustees Director, Tate Liverpool Chief Financial Officer Director, Tate Modern

Additional Attendees: Jo Dunnett, Counterculture (item 4)

1. **WELCOME AND APOLOGIES & DECLARATIONS OF INTEREST**
 - a. There were no apologies for this meeting.
 - b. The meeting was preceded by a tour of the QAMH site and staff accommodation.
2. **MINUTES OF THE MEETING HELD ON 9 FEBRUARY 2022 & MATTERS ARISING**
 - a. The minutes of the meeting of 9 February 2022 were approved as a true record.
 - b. Trustees noted the lease of a studio space in St Ives for a forthcoming artist's residency, approved by email outside of the meeting.
 - c. The Chairman noted that this was Jane Wilson's final meeting before the expiry of her term of office. Trustees thanked her for her service.
3. **DIRECTOR'S REPORT**
 - a. Trustees were updated on the effect of the situation in Ukraine on Tate. Tate has undertaken due diligence in respect of active work, supply chains and partner relationships. No member of staff was in the area at the time. Trustees were informed that there were neither active plans for exhibitions nor were there any loans in affected areas. Donations had in the past been received from individuals on sanction lists. There was no continuing relationship with any of these. Any honorific

recognition connected with these had been terminated. Trustees were updated on contact with cultural organisations in Ukraine.

- b. Trustees noted strong performance across the programme. Trustees congratulated Tate Britain on the exceptional performance of *Life Between Islands*. Audiences are returning to the galleries, but attendance remains behind pre-Covid levels.
- c. It was noted that, in line with Government guidance, mask-wearing is not compulsory in the galleries, but is encouraged. *Information has been exempted under Section 22 of the Freedom of Information Act 2000¹ and Section 36 of the Freedom of Information Act 2000²*
- d. Trustees welcomed recent research into Tate Collective, noting the diversity of audiences and the evident appeal of the scheme. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³*
- e. Trustees noted good progress in the project to improve ticketing systems.

Jo Dunnett of Counterculture joined the meeting.

4. LONDON PEOPLE AND PLACES PROJECT UPDATE

- a. The Chief Financial Officer and Jo Dunnett introduced the item.
- b. Trustees noted that 400 staff are based at the Queen Alexandra Military Hospital (QAMH) site at Tate Britain. This includes colleagues working with contracted agencies. They noted that the site is dilapidated and that emergent models of working make this problem still more pressing. Flexible, modern workspaces are required that will reduce siloes and foster better collaboration. It was observed that needs differ across departments.
- c. Trustees noted that a steering group has been established internally to examine the needs of the workforce and identify potential solutions. This group has gathered data on desk numbers and people.
- c. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³*
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- f. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³* It is also part of the wider Estates Strategy previously discussed by Trustees.
- g. Trustees noted that the DCMS is kept fully apprised of thinking as it develops. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³*
- h. They emphasised the core concern of investing in and caring for colleagues.

- i. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³*
- j. *Information has been exempted under Section 36 of the Freedom of Information Act 2000²*
- k. *Information has been exempted under Section 43 (2) of the Freedom of Information Act 2000³*
- l. Trustees felt that good office space, suited to people's needs is important as an attractor to work, particularly in the public sector.

Jayne-Anne Gadhia, Michael Lynton and Jo Dunnett left the meeting.

5. FINANCE REPORT

5.1 Report from Finance & Operations Committee meeting and Update on 2021/22

- a. The Chief Financial Officer updated Trustees on performance.
- b. It was noted that notification from DCMS was forthcoming in respect of the overall funding settlement and extent of Covid support.
- c. Trustees noted work in preparation for the audit, and that Disaster Recovery and Remote Working were to be focuses of audit this year. It was noted that the process of Risk Assessment is being updated.

6. BOARD COMMITTEE APPOINTMENTS

- a. Trustees noted and APPROVED the appointments and reappointments to Tate's advisory councils and sub-committees as set out in the report circulated to Trustees by email.

7. ACQUISITIONS REPORT

- a. Trustees noted and APPROVED the Acquisitions Report.
- b. The Director informed Trustees of the forthcoming announcement of a major collection gift that would be transformational in terms of importance. She noted the commitment to show these works nationally. Trustees welcomed the gift and RATIFIED its acquisition, noting their gratitude to the donor.

8. KEY POINTS FROM MINUTES OF COUNCILS AND COMMITTEES

- a. Trustees noted the key points from Councils and Committees.

9. ANY OTHER BUSINESS

- a. There was no other business.

DATE OF NEXT MEETING

Wednesday 25 May 2022

Endnotes

¹ **Section 22** of the Freedom of Information Act 2000 provides that:

- (1) Information is exempt if –
- (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not),
 - (b) the information was already held with a view to such publication at a time when the request for information was made, and
 - (c) it is reasonable in all the circumstances that the information should be withheld from disclosure until the date referred to in paragraph (a).

The duty to confirm or deny does not arise if, or to the extent that, compliance with section 1(1)(a) would involve the disclosure of any information (whether or not already recorded) which falls within subsection (1).

² **Section 36** of the Freedom of Information Act 2000 provides that:

Information is exempt if its disclosure under this Act would be likely to have any of the following effects:

1. prejudice collective Cabinet responsibility;
2. inhibit the free and frank provision of advice and exchange of views for the purposes of deliberation; or
3. prejudice the effective conduct of public affairs.
- 4.

³ **Section 43 (2)** of the Freedom of Information Act 2000 provides that:

Information is exempt if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).